Case 1:04-cv-11686-WGY Document 29 Harry Melikian EXHIBIT

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UNITED STATES DISTRICT COURT	
FOR THE DISTRICT OF MASSACHUSETTS	
CA No. 04-11686WGY	
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ONPROFIT SERVICE GROUP INC. and	
11:00 a.m.	
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	THE COLUMN TO TH
	VANTAGE FINANCIAL SERVICES, INC., Plaintiff, SS. ONPROFIT SERVICE GROUP INC. and EORGE E. MILLER, Defendant.

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Page 42 matters pertaining to the issues raised in this 2 lawsuit? 3 A. No. 4 Q. Did you talk about the lawsuit at all? 5 A. No. 6 Q. What did you do to prepare for your 7 deposition today, if anything? 8 A. Very little. 9 Q. What did you do? A. Very little, just hardly anything. I just 10 wanted to make sure I understood before the deposition 11 12 what the facts are. 13 Q. Did you look at any documents? A. No. I didn't look at any documents, per se, 14 15 no. Q. Did you look at anything to help prepare for 16 17 the deposition? A. I just look at some of my previous 18 19 depositions that I had done. 20 Q. In which case was that? A. That was the case with the government. 21 22 Q. The SAC-LAD case? 23 A. Yes. 24 Did you look at your deposition transcripts

Page 44 A. We have certain agreements -- two or three agreements which are standard templates. Q. Can you identify those standard templates by name? A. No.

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- Q. Is it possible to generally describe each one of those templates, how they differ from one another? MR. JOHNSON: Objection to form.
- A. If you can either rephrase the question -- I am not sure I understand it properly.
- Q. Well, you indicated that there are two or 11 three standard templates for agreements that Vantage 12 13 employs. Is that currently the case?
- A. I believe there are two or three standards, 14 15 yes. 16
 - Q. How long have those standards been in place?
- A. I can't give you a definite time. I would 17 say at least a year. 18
- 19 Q. In June of '99, did Vantage have a standard 20 template agreement?
- 21 A. I can't say with certainty. I don't want to 22 guess. 23
 - Q. Do you know when Vantage began the practice of keeping standard template agreements on hand?

Page 43

- 1 in any other case?
- 2 A. No. 3
 - Q. Did you speak to anyone other than your lawyers concerning this deposition today?
 - A. No.

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- Q. Have you ever been involved as an employee of Vantage in drafting agreements to provide fund raising services to Vantage's clients?
 - A. Yes.
- 10 Q. Can you describe the extent of your involvement in drafting such agreements? 11 12
 - A. It depends on the client.
- Q. Have you ever written entire agreements 13 14 yourself?
 - A. Probably not.
- 16 Q. What generally have you done in the way of participating in the drafting of such fund raising 17 18 agreements?
 - A. My personal involvement?
- 20 Q. Yes.
- A. Only if there were modifications from certain 21 standard agreements would I get involved generally. 22
- 23 Q. When you say standard agreements, what are 24 you referring to?

- A. Yes. And I can't guess on a date, but it's 1 been a while. I cannot guess. 2
 - Q. Were you involved in negotiating the agreement to provide fund raising consulting and management services to the Shriners Hospitals for Children that was signed by Vantage on or about June 17, 1999?
 - A. No.
 - Q. Were you involved in any way in drafting that agreement?
 - A. No.
 - Q. Who, to your knowledge, was involved in negotiating that agreement?
 - 14 A. From whose perspective?
 - Q. From yours.
 - A. I need it to be rephrased. When you say who was involved, from Vantage's side? Is that what you're asking. I don't know what you are asking.
 - Q. Yes, from Vantage side.
 - A. To the best of my knowledge, the work was done primarily by Larry Lyon. And I don't know anyone else who had been involved.
 - Q. Who, to your knowledge, was involved in negotiating that agreement on behalf of the Shriners?

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Page 66 Page 68 1 A. Sorry. travel, whatever, through the mail. 1 2 Q. Did you hold that understanding in 1999? 2 Q. Do you still believe that the cooperative 3 A. I'm not sure. 3 mail rule as it was in effect in June of 1999 does not 4 MR. JOHNSON: Can we take a break? 4 apply to charitable fund raising? 5 MR. NAHIGIAN: Yes. 5 MR. JOHNSON: Objection to the form. 6 (Discussion off the record.) 6 A. Please repeat that, 7 BY MR. NAHIGIAN: 7 (Record read.) 8 Q. Mr. Melikian, you answered quote, unquote, 8 A. The rule has been changed recently in the 9 privileged information I think when I asked you what 9 last year and a half. 10 was the basis for your understanding that the 10 Q. I asked in '99. cooperative mail rule never applied to charitable fund 11 11 A. Do I still believe as it was in 1999 -- yes, raising. I'm not sure what you were referring to there 12 12 I still believe that. 13 when you said privileged information. 13 Q. When you referred to charitable fund raising, 14 A. Advice of counsel. In other words, I had did you also include in that premium induced charitable 14 15 received some advice from counsel. 15 fund raising? 16 Q. Can you identify the name of that counsel? 16 A. I use the term charitable fund raising as a 17 THE WITNESS: Do I have to? 17 blanket. 18 MR. JOHNSON: You can identify the name 18 Q. Does that include premium induced fund 19 of the attorney involved, yes. 19 raisina? 20 A. It was --20 A. Yes. 21 MR. JOHNSON: Not the substance of the 21 (Exhibit No. 5 marked for 22 communication. 22 identification.) 23 A. Tim May. 23 Q. I'm going to show you what's been marked as 24 Q. What firm was affiliated with? Exhibit 5. Can you review that and identify it for the 24 Page 67 Page 69 1 A. Patten Boggs. 1 record, if you can? Q. What date did he provide you with this 2 2 A. (Witness complies.) What is your question? 3 information concerning the cooperative mail rule? 3 Q. Are you familiar with that document? 4 A. I'm not certain of the date. 4 MR. JOHNSON: Objection to form. 5 Q. Do you recall what year it was? 5 Q. I asked you to identify it, but I guess my A. Sometime prior to 1999. 6 6 question is have you seen that document before today? Q. When did you first become aware that there 7 7 A. Well, it has my name on it and assuming I was a cooperative mail rule? 8 8 drafted it --A. Probably in the very early '90s. 9 9 MR. JOHNSON: If you remember it, tell 10 MR. JOHNSON: It is 1 o'clock. Are you 10 it. Don't assume anything. 11 going to break for lunch at some point? A. Okay. I believe I drafted this memo. 11 12 MR. NAHIGIAN: We could. 12 Q. Could you just tell me what it is for the 13 (Discussion off the record.) 13 record? 14 BY MR. NAHIGIAN: 14 A. It's a narrative relative to the current case 15 Q. How did you become aware that there was a 15 with the USPS. 16 cooperative mail rule? 16 Q. It indicates the document is addressed to A. It was while I was in the travel business. 17 George Miller from Harry Melikian and appears the date 17 18 Q. What happened? of May 5, 2000; is that correct? 18 19 A. I believe it was '89 or '90. The postal 19 MR. JOHNSON: Objection to form. service issued a directive for all insurance companies, 20 20 A. That's what I'm reading. banks and a multitude of other companies, travel 21 21 Q. Do you recall why you prepared this companies who were sending mail out under the 22 22 memorandum for George Miller? 23 nonprofit's mailing permit and essentially selling A. I believe my intent was to try to give George 23 24 product whether it's insurance, bank credit cards, 24 a historical perspective of the case.

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Q. Do you believe that the June 17, 1999 agreement that Vantage Financial Services, Inc. entered into with the Shriners Hospitals for Children complied with the cooperative mail rule as it was in effect at the time?

A. Do I personally believe that? MR. JOHNSON: Objection to the form.

A. The answer is yes.

Q. Do you believe that the manner in which the June 17, 1999 agreement between the Shriners Hospitals for Children and Vantage Financial Services was performed complied with the cooperative mail rule as it was in effect at the time?

MR. JOHNSON: Objection to the form.

A. I need some help.

Q. I guess in terms of the way the services were provided under the agreement, what I would like to know is whether or not you believe that the agreement complied with the cooperative mail rule?

MR. JOHNSON: Objection to the form.

- 21 A. I really don't understand what you are asking 22 me. I'm sorry. So I can't answer it if I don't 23 understand it. 24
 - Q. Was there anything in the way that services

themselves and that is my conclusion. 1

Q. Do you believe that under the June 17th agreement that the Shriners was fully obligated to pay for the full cost of the program even if the Shriners were required to use funds other than those that were generated by the program and deposited into the program's account?

MR. JOHNSON: Objection to the form.

A. I do believe that.

Q. Is there any reason why you believe that other than the terms of the agreement itself?

A. As I stated, the terms of the agreement speak for themselves. That is my conclusion.

Q. Are you aware that at some point the United States Postal Service took the position that the June 17th agreement did violate the cooperative mail rule?

A. Yes.

Q. Do you have any understanding of how in the view of the United States Postal Service the Postal Service believed the rule was violated?

MR. JOHNSON: Objection to the form. MR. NAHIGIAN: Let me rephrase the question.

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were provided under the agreement that you believe violated the cooperative mail rule as it was in effect at the time?

A. My answer is no.

- Q. Referring back to Exhibit 7, do you have any understanding as to why the changes to paragraphs 13.1 and 13.2 were proposed?
 - A. No.
 - Q. Do you have an opinion as you sit here today?
- A. Not without going back into the files -- not without going back to look at the prior agreements.
- Q. Under the June 17th agreement -- when I say June 17th agreement, maybe we can make this easier, I'm referring to the agreement that has been marked as

Exhibit 6. Okay? Under that agreement, do you believe 15

that Shriners Hospitals for Children had an 16 17

unconditional obligation to pay for the full cost of 18 that program?

19 A. I do believe that.

MR. JOHNSON: Objection to the form.

21 Q. Is there any particular reason why you 22 believe that other than the terms of the contract

23 itself?

A. The terms of the contract speak for

Page 93 Q. I think what I asked was, do you have any understanding of how the rule was violated as expressed by the United States Postal Service?

MR. JOHNSON: Objection to the form.

- A. My understanding of the proceedings were they determined that the agreement violated the cooperative postal rules because in the government's view the agreement did not provide for unconditional liability.
- Q. Did you ever give any consideration as to whether or not the June 17th agreement could have been drafted differently so as to avoid that conclusion on the part of the government?
 - A. It never crossed my mind.
 - Q. Did you ever talk to anybody about that?
 - A. No.
- Q. To your knowledge, did anyone else within Vantage ever give any consideration to whether or not the agreement could have been drafted differently to satisfy the concerns articulated by the United States government in the qui-tam action?
- 21 A. Your question doesn't make sense, so you need 22 to rephrase it. You are asking for something later 23 that happened prior. 24
 - Q. Well, at some point the United States Postal

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Page 162 Page 164 Shrine. 1 1 Exhibit 38. Is that a document you have seen before 2 Q. Did Vantage continue to do additional 2 today? 3 mailings at the nonprofit rate under the June 17th 3 A. It shows there are three pages, but there is 4 agreement after March 1, 2001? 4 only two. That's the first problem. Do I recognize 5 A. Yes. 5 the document? 6 (Exhibit No. 36 marked for 6 O. Yes. 7 identification.) 7 A. I recall a similar document, yes. 8 Q. I'm going to show you what's been marked as 8 Q. The second page of the exhibit is an 9 Exhibit 36. It's another copy of the December 4, 2003 9 October 26, 2000 letter to Mr. Turnipseed from Mr. Lyon 10 letter I showed you before. I direct your attention to and indicates carbon copies to Morris Goldings and you. 10 11 the page that has production number SHC 01896. Is that 11 Did you receive a copy of this letter shortly after a true copy of Henry Louis' signature on that page? 12 12 October 26, 2000? A. That appears to be Mr. Lewis' signature, yes. 13 13 A. I would assume I did. 14 Q. Could you just identify that document for the 14 Q. Do you believe you did? 15 record, please? 15 A. I believe I did. 16 A. This appears to be the document that was sent 16 Q. Do you recognize the signature to be 17 by Mr. Johnson's office to Mr. Fleisher with respect to 17 Larry Lyon's signature on the second page of this 18 the wrapping up of the Shriners arrangement. 18 exhibit? 19 Q. What is the date of that document? 19 MR. JOHNSON: Objection to the form. 20 A. It says December 4, 2003. 20 A. It appears to be Mr. Lyon's signature. 21 (Exhibit No. 37 marked for 21 Q. The letter indicates that Vantage agreed to 22 identification.) 22 refrain from impleading the Shriners as a third party 23 Q. I show you what's been marked as Exhibit 37. 23 defendant in the litigation between Vantage and the 24 It's a copy of an August 23, 2000 letter from 24 United States Postal Service. Do you recall that? Page 163 Page 165 Lawrence C. Lyon to Jay Fleisher. Have you ever seen 1 MR. JOHNSON: Objection to the form. 1 that document before today? 2 2 A. Do I recall that that is what we agreed to? 3 A. (Witness reads.) Your question is what? 3 Q. Yes. 4 Q. Have you ever seen that document before 4 A. I do. 5 today? 5 Q. Why did Vantage agree to that? 6 A. No. 6 A. To preserve a long-term relationship with the 7 Q. In the first paragraph on the first page of 7 group. 8 the exhibit there is a reference to a meeting in Tampa 8 Q. Has Vantage ever entered into any fund 9 on October 26, 2000. Do you have any knowledge of that 9 raising agreements with the Shriners Hospitals for 10 meeting? 10 Children subsequent to December of 2003? 11 A. No, I do not. 11 A. No. 12 Q. The first paragraph also refers to a meeting 12 (Exhibit No. 39 marked for 13 to be scheduled prior to the scheduled meeting on 13 identification.) 14 Thursday afternoon, October 26, 2000. Do you know 14 Q. Let me show you what's been marked as the anything about that prior meeting? 15 15 next numbered exhibit. That is a September 18, 2002 16 letter from Jay Fleisher to Mr. Miller enclosing two 16

A. I do not.

Q. Do you know whether or not Larry Lyon and an attorney for Vantage ever met with Mr. Turnipseed, Mr. Bracewell and Mr. Fleisher prior to a meeting that

was scheduled for 1 o'clock on October 26, 2000?

A. I do not.

22 (Exhibit No. 38 marked for

23 identification.) 24

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Q. I'll show you what's been marked as

MR. JOHNSON: Objection to the form.

indemnity agreements that have been executed on behalf

Q. Did I describe the document accurately?

of the Shriners Hospitals for Children; is that

22 A. It's an indemnity agreement signed by the 23 Shriners Hospital, yes.

Q. Are you aware that Vantage entered into

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correct?

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Page 174 A. It is the settlement agreement between Vantage, myself, Henry Lewis and the United States of America.

- Q. Your signature appears on that document; is that correct?
 - A. It certainly does.
- Q. For the record, what was the total amount of the settlement?
 - A. 4.5 million dollars.
- O. To be paid over what period of time?
- A. \$700,000 deposit and the balance to be paid 11 12 over five years.
 - Q. Did Vantage finance the \$700,000 deposit?
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- 15 Q. Is it financing any other portion of the settlement payments? 16 17
 - A. Paying it out of operations.
 - Q. Do you know how much has been paid to date? MR. JOHNSON: There is a schedule on the agreement, isn't there?

MR. NAHIGIAN: I think so.

22 A. Is there?

MR. JOHNSON: There certainly is. Look

24 at the last pages.

Page 176 A. We took it all as a one time period cost in

- the year that it was settled.
- 3 Q. What is the total amount of damages that 4 Vantage is claiming in this case? 5
 - A. 4.5 million.
 - Q. What is your basis for claiming that George Miller and Nonprofit Service Group are responsible for the 4.5 million dollars in damages to Vantage?
- 10 A. I don't understand your last question. I think I misunderstood your last question. 11 12
 - Q. What I was trying to find out is how -- what is your damage calculation for this case -- the case against George Miller and Nonprofit Service Group?
- 15 A. I'm not clear what you just asked me. I'm 16 sorry.
 - Q. Let me try to make it clearer. How much in the way of damages are you seeking from George Miller and Nonprofit Service Group in this case that we're here for today?
- 21 A. I don't know the answer off the top of my 22 head.
- 23 Q. Do you know whether or not Vantage has 24 allocated any portion of the 4.5 million dollar

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- A. We have made a total of 19 payments so far.
- Q. And all of those 19 payments have been made on time, to your knowledge?
 - A. Every one of them.
- Q. Was there ever any discussion between the government and the Vantage parties concerning the allocation of the settlement amount for the various programs at issue in the litigation?
 - A. No.
- Q. When I say programs, I mean overall mailing programs on behalf of nonprofit organizations. Do you understand that?
 - A. I do.
- Q. Okay. Does Vantage at the present time allocate any portion of the financial settlement to the conduct relating to the Shriners Hospitals for Children agreement that was entered into on June 17th, 1999?
- A. I don't understand the question. Please rephrase it.
- 20 Q. Do you have any knowledge about how Vantage 21 has calculated the damages it claims to have suffered 22 in this case?
- 23 A. Yes.
- 24 Q. What do you know about that?

Page 177 settlement amount to the damages that it seeks in this case against George Miller and Nonprofit Service Group?

- A. Again, I'm trying to understand what you're saying, but I'm not sure I do.
- Q. As far as you know, what is the basis for Vantage Financial Services' damages claims against George Miller and Nonprofit Service Group? What is the factual basis?
- A. The factual basis is that prior to the Shriners being incorporated into the action, the government's claim of single damages was about a million and a half dollars -- maybe less. And then once the Shriners were brought into the action, the government's single damages calculation increased by nearly three million dollars.
- Q. Does Vantage claim that George Miller and Nonprofit Service Group are responsible for the portion of the damages paid or the settlement paid to the government only in proportion to the amount that the Shriners mailings had to the total amount of the mailings in the case?

MR. JOHNSON: Objection to the form.

- A. I would say the answer is yes.
 - Q. Do you know what that figure is?

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A. I'm not sure I get -- what figure are you 1 2 referring to?

- Q. The portion of the settlement amount paid to the government that Vantage believes George Miller and Nonprofit Service Group are responsible for?
 - A. Approximately three million dollars.
 - Q. Does any of that include attorney's fees?
- 8 A. No, it does not.
- 9 Q. Do you know what portion of the attorney's
- 10 fees, costs and expenses Vantage incurred in defending
- the underlining case are attributable to the defense of 11 12 the Shriners related claims?
- 13 A. I don't have the specific number.
 - Q. `Do you think Vantage has a number somewhere?
- 15 A. Yes, but I don't have it off the top of my

16 head.

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- 17 Q. How would the number be calculated, do you 18 know?
- 19 A. It would have to be calculated based upon 20 when the Shriners were brought into the action.
 - MR. JOHNSON: You might want to look at
- 22 the initial disclosure. I think it's articulated 23
- pretty clear in that. 24
 - MR. NAHIGIAN: It may be articulated,

1 Judge Wolfe was hearing whenever that ended.

2 Q. In connection with the services that George 3 Miller and Nonprofit Service Group provided relating to

the June 17, 1999 agreement with the Shiners, who was 4 5

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George Miller's client?

MR. JOHNSON: Objection to the form.

- Vantage Financial Services.
- Q. Who was Nonprofit Service Group's client?
- A. I don't understand your question.
- Q. Did Nonprofit Service Group, Incorporated, as
- far as you know, provide legal services to Vantage 11
- Financial Services in connection with the June 17, '99 12
- 13 agreement?
 - A. I believe they did.
 - Q. On whose behalf did Nonprofit Service Group provide those services?
 - A. Vantage Financial Services.
- 18 Q. Has George Miller ever acted as your personal 19 attorney?
- 20 A. No.
- 21 Q. To your knowledge, has George Miller ever
- acted as Henry Lewis' personal attorney? 22
- 23 A. No, he has not, to my knowledge. 24
 - Q. Has Nonprofit Service Group ever provided any

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but the reasoning is not clear.

MR. JOHNSON: I thought it was, but if it's not, there are easy ways to clarify it.

- Q. Did you ever submit an affidavit in the underlining case by the government that stated in effect that the position that the government was taking against you could have the potential to expose you to financial ruin?
 - A. Yes.
- Q. Is that one of the reasons why you personally decided to settle the case?

MR. JOHNSON: Objection to the form.

- A. There were several reasons.
- Q. Give me the reasons why Vantage and the other defendants decided to settle the case, as far as you know?
- A. One, to stop the bleeding. Two, to have some certain we were at least at a point where we could say the case was over. And, three, we had to move on with our lives.
- 21 Q. Was a trial scheduled on the issue of your 22 personal liability and Mr. Lewis' personal liability 23 for December of 2003?
 - A. I know it was to be following a case that

services to you personally? 1

- 2 A. No, they have not.
- 3 Q. Has Nonprofit Service Group ever provided any services to Mr. Lewis personally?
 - A. To my knowledge, they have not.
- Q. Has George Miller ever provided legal 6 services to Vantage Group, Incorporated, to your knowledge?
 - A. No.
- 10 Q. Has Nonprofit Service Group ever provided any services to Vantage Group, Incorporated? 11
 - A. No.
- 13 Q. Has Vantage Financial Services, Incorporated paid all that it owes to the attorneys that represented 14 it in the underlining case brought by the government? 15
- 16 A. Yes.
- 17 Q. Do you know what that figure is?
- 18 A. I do not.
 - Q. Do you know whether or not Vantage's gross margin on the entire agreement with the Shriners is greater than the amount of damages that it claims in this case?
 - MR. JOHNSON: Objection to the form.
- 24 A. I would say yes.

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Page 182 Q. Can you tell me your approximation of what the numbers are?

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A. I don't know off the top of my head what the gross margins were on the Shriners contract.

Q. Is it fair to say that Vantage made more money in terms of gross profit from its agreement with the Shriners Hospitals for Children dated June 17th, 1999 than it is claiming in the way of damages from Mr. Miller in this case?

MR. JOHNSON: Objection to the form.

- A. I answered that. I believe we made more money in gross profit than the amount of damages we are claiming.
- Q. What is it that Vantage believes Mr. Miller and Nonprofit Service Group did wrong in this case? MR. JOHNSON: Objection to the form.
- A. Our belief is that Mr. Miller knowing that we were under investigation by the postal service for contracts relating to liability prepared an agreement that was represented to be -- never been challenged or was in agreement it had never been challenged by the postal service. And we entered into that agreement based upon his expert advice and knowledge and to our detriment we were damaged.

1 the Shriners?

A. Absolutely,

(Discussion off the record.)

BY MR. NAHIGIAN:

Q. Prior to June 17, 1999, did you believe that there was a risk that the government would conclude that the June 17th, 1999 agreement would violate the cooperative mail rule?

MR. JOHNSON: Objection to the form.

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- A. That question doesn't make any sense. (Record read.)
- 12 A. How could I know prior to June 17th if the 13 contract that was executed on June 17th would violate 14 the cooperative mail rule?
 - Q. I assume that it was in final draft form before that date, but thank you for clarifying that. MR. JOHNSON: Let's try and avoid

18 dialogue. 19

(Last question read back.)

- 20 The answer is absolutely not.
- 21 Q. You didn't think it was a risky proposition 22 at all?
- 23 A. Absolutely not. 24
 - Why did Vantage retain George Miller to Q.

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Q. Is there anything that Vantage believes George Miller and Nonprofit Service Group should have done differently than what they did in connection with the underlining facts of this case?

MR. JOHNSON: Objection to the form.

- A. My personal belief is that George should have either disclosed to us that there were serious inherent risks in this agreement in light of the pending investigation by the government and/or, two, he should have provided to us proof certain that this agreement was basically a proper agreement under the cooperative mail rule.
- Q. Did Vantage request him to provide such a proof certain?
 - A. I did not.
- Q. Do you believe that there was any way in which the agreement could have been written differently to avoid the problems that later arose?

MR. JOHNSON: Objection to the form.

- A. I'm not an expert in writing agreements. So I can't tell you that answer.
- Q. Do you continue to believe that Mr. Miller was an expert in drafting the type of agreement that was entered into on June 17, 1999 between Vantage and

1 assist with drafting the agreement?

A. Because George came to Vantage and we went to him. And he said he had done agreements of this sort before and he was knowledgable and an expert in these types of agreements and that these types of agreements had never been challenged by the postal service.

- Q. He said that to Vantage prior to Vantage asking him to assist with this agreement?
- 9 A. My recollection is he said that to me. I did 10 have that conversation. I'm not going to say whether 11 he said it to others.
 - Q. Who brought the respective agreement with Shriners to George Miller's attention from Vantage's side, if anyone?
 - A. Nobody.
 - Q. How did he become aware of it, if you know?
- 17 A. He was part of the original process to 18 prepare the document.
 - Q. Who asked him to do that?
- 20 A. Larry Lyon.
- 21 Q. Do you know why Larry Lyon asked him to do 22 that? I'm not asking you to read Larry Lyon's mind.
- 23 Do you know why Larry Lyon asked Mr. Miller to assist 24
 - with the agreement?